



**Women Business Enterprise  
Certification Letter**

April 15, 2024

Charla Bowman, President  
Shero Empire LLC  
13319 Mile Creek Rd  
Fredericktown, OH 43019

CERTIFICATION NUMBER: WBE - 202403-11037  
Effective Dates: April 15, 2024-April 15, 2026

Dear Charla Bowman, President:

The Ohio Department of Development (Development) has reviewed your application to obtain certification as a Women Business Enterprise (WBE) in Ohio. Having satisfied the requirements set forth in Section 123:2-14 of the Ohio Administrative Code (OAC) as required, we are pleased to inform you that Shero Empire LLC is hereby certified by as a WBE.

This certification letter shall serve as the State's official certification to this effect.

As a certified WBE, Shero Empire LLC must inform Development in writing (letter or email) within 30 days of any occurrence of material change(s). A material change is defined as any change in circumstances affecting the business or the at least 51 percent eligible owner(s), including but not limited to current contact information, changes in ownership, business structure, independence, managerial and/or operational control, or any change in the information provided in its application including changes in management responsibility among owner(s) of the certified business. Similar notification must be provided to Development of any changes to the company's name, business address, email address, telephone numbers, principal products/service, or other basic contact and commercial activity information. For additional information, please refer to OAC 123:2-14-01, 123:2-14-02, and 123:2-07. Failure to notify Development of any material change is cause for revocation of Shero Empire LLC's WBE certification.

Re-certification may be done up to one month prior to the expiration date of this certification. At that time, Shero Empire LLC must submit a completed Re-certification Application for Development's review relative to Shero Empire LLC's eligibility for continued participation in the WBE program.

If you need any assistance or have questions about the WBE program, please contact Development's Minority Business Certification and Compliance Unit at 614-466-5700.

Congratulations on your certification as a WBE and thank you for choosing to do business in Ohio.

Sincerely,

Monica L. Womack  
Chief, Minority Business Development Division