



## **Encouraging Diversity, Growth and Equity Certification Letter**

January 15, 2025

Charla Bowman, President  
Shero Empire LLC  
13319 Mile Creek Rd  
Fredericktown, OH 43019

CERTIFICATION NUMBER: EDGE - 202501-18959  
Effective Dates: January 15, 2025 - January 15, 2027

Dear Charla Bowman, President:

The Ohio Department of Development (Development) has reviewed your business's application to obtain certification as an Encouraging Diversity, Growth and Equity (EDGE) Business Enterprise in Ohio. Having satisfied the requirements set forth in Section 123:2-14 of the Ohio Administrative Code (OAC) as required, we are pleased to inform you that Shero Empire LLC is hereby certified by as an EDGE Business Enterprise.

This certification letter shall serve as the state's official certification.

This letter also acknowledges that Shero Empire LLC has been categorized under the category for EDGE program participation.

As a certified EDGE Business Enterprise Shero Empire LLC must inform Development in writing (letter or email) within 30 days of any occurrence of material change(s). A material change is defined as any change in circumstances affecting the business or the at least 51 percent eligible owner(s), including but not limited to current contact information, changes in ownership, business structure, independence, managerial and/or operational control, or any change in the information provided in its application including changes in management responsibility among owner(s) of the certified business. Similar notification must be provided to Development of any changes to the company's name, business address, email address, telephone numbers, principal products/service, or other basic contact and commercial activity information. For additional information, please refer to OAC 123:2-14-01, 123:2-14-02, and 123:2-07. Failure to notify Development of any material change is cause for revocation of Shero Empire LLC's EDGE certification.

Re-certification may be done up to one month prior to the expiration date of this certification. At that time, Shero Empire LLC must submit a completed Re-certification Application for Development's review relative to Shero Empire LLC's eligibility for continued participation in the EDGE program.

If you need any assistance or have questions about the EDGE program, please contact Development's Minority Business Certification and Compliance Unit at 614-466-5700.

Congratulations on your certification as an EDGE Business Enterprise and thank you for choosing to do business in Ohio.

Sincerely,

A handwritten signature in blue ink that reads "Monica L. Womack". The signature is written in a cursive style with a large initial 'M' and 'W'.

Monica L. Womack  
Chief, Minority Business Development Division